

THE CORPORATION OF THE VILLAGE OF WARFIELD

POLICY TITLE: **Family Bereavement Policy**

POLICY #0130

POLICY STATEMENT:

It is the policy of Council to extend condolences, on behalf of the Village of Warfield to Council members past or present and Village employees and retirees and their families.

POLICY BACKGROUND:

Contributions to funeral arrangements, i.e. flowers, fruit baskets or donations to a designated charity, have been made by Council on an ad hoc basis. Generally such contributions have been limited to cases which involved immediate family members of an employee or Council member.

POLICY GOAL:

It is the goal of this policy to extend condolences for family members of Council members past and present, Village employees and retired Village employees in a consistent manner.

POLICY OBJECTIVES:

1. To contribute to the bereaved family of a member of Council past or present, a fruit basket, flower arrangement or a cash donation of equal value to a charity suggested by the bereaved family up to \$100.00.
2. To contribute to the bereaved family of a Village Employee or retired Village employee, a fruit basket, flower arrangement or a cash donation of equal value to a charity suggested by the bereaved family up to \$100.00.
3. For the purpose of this policy, the term "family member" shall be limited to parents, children and the spouse of a Council member or an employee.

Initially approved at meeting #24-06 of June 28, 2006

Last reviewed and revised at meeting #29-07 on June 19, 2007

Scheduled to be reviewed on June 2, 2008