

THE CORPORATION OF THE VILLAGE OF WARFIELD

POLICY TITLE: Smoking in the Workplace Policy

POLICY #0185

POLICY STATEMENT:

It is the policy of Council to provide for a smoke free work place for the benefit of all employees of the Village and for all persons using or visiting Village buildings.

POLICY BACKGROUND:

Council and the Canadian Union of Public Employees recognize that second hand smoke is a health hazard. Worksafe BC regulations prohibit smoking in the workplace. To protect employees and other persons frequenting Village premises from this hazard, smoking restrictions are imposed to reduce the exposure to second hand tobacco smoke.

POLICY GOAL:

It is the goal of this policy to protect employees from exposure to second hand tobacco smoke.

POLICY OBJECTIVES:

1. To prohibit smoking in any Village owned building or structure or confined work space.
2. To prohibit smoking in any vehicles owned or operated by the Village.
3. To prohibit smoking within 3m of a Village building entrance or Village building ventilation system.

Initially approved at meeting #09-08 on April 7, 2008.
Scheduled to be reviewed on April 6, 2009